

## **The Second Groundbreaking** BRPC's Five Year Plan (2011 – 2015)

Relying on the Grace of God, we will strive to:

### **1. Boost our membership to 300 active members (plus 50 youth, K-12)**

- ❖ Stage 1:
  - Increase community involvement
  - Boost use of technology
  - Ramp up our public relations/marketing
  - Do more to reach out to our ALL our members, with special emphasis on those who cannot get to church
- ❖ Stage 2:
  - Add a contemporary worship service
  - Expand youth programs
- ❖ Scripture Reference: *“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you”* (Matt 28:19)
- ❖ Other Scripture: Matt 9:37-38; Mark 8:29; Luke 19:10; John 3:16; Acts 1:8; Acts 2: 38-42

### **2. Increase our small groups to a total of 35 and expand participation in those groups**

- ❖ Stage 1:
  - Improve communication about our current small groups.
  - Establish new small groups
  - Offer new classes (on Sunday or other times in the week).
  - Offer more choices in adult Sunday School
- ❖ Scripture Reference: *“And let us consider how to provoke one another to love and good deeds, not*

*neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day approaching.”* (Hebrews 10:24-25)

- ❖ Other Scripture: Eccl. 4:12; Mark 3:14; Acts 2: 46-47; Gal. 6:2; 1 Thes 5:11; James 5:16

### **3. Grow our staff to include a Director of Christian Education, a full-time Youth Director and a full-time Director of Music**

- ❖ Stage 2:
  - Develop plan for increased staffing that gradually builds across 5 years
- ❖ Scripture Reference: *“He called the twelve and began to send them out two by two, and gave them authority over the unclean spirits.”* (Mark 6:7)
- ❖ Other Scripture: Exod 18:13-24; Deut. 11:18-21; Mark 6:34; 1 Cor. 12:27 – 28; Col. 3:16; Matt 19:13-15; Psalm 98:4-6; Psalm 100:1

### **4. Increase our diversity to 20% of the active membership**

- ❖ Stage 1:
  - Involve community members thru new activities.
  - Welcome *everyone* into our church who wishes to join us in following Jesus Christ.
- ❖ Stage 2:
  - Discuss openly and prayerfully the challenge of welcoming those who have historically been excluded by the church.
- ❖ Scripture Reference: *“I give you a new commandment, that you love one another. Just as I have loved, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another.”* (John 13:34-35)
- ❖ Other Scripture: Gen. 1:27; Gen. 12:1-3; Lev. 19:18; Matt. 28:16-20; Acts 10:34-48; Gal. 3:28-29

**5. Boost annual church budget to \$300,000 and establish an endowment of \$25,000**

- ❖ Stage 1:
  - Educate the congregation on endowments
  - Pastor will take responsibility in addressing our giving and being good stewards.
  - Develop a special campaign to increase giving.
- ❖ Scripture Reference: *“O Lord our God, all this abundance that we have provided for building you a house for your holy name comes from your hand and is all your own.”* (1 Chronicles 29:16)
- ❖ Other Scripture: Psalm 24:1; Matt 6:21; Mark 12:41-44; Acts 20:35; 2 Cor 9:6-15; 1 Peter 4:10

**6. Increase our hands-on local mission and international mission work**

- ❖ Stage 1:
  - Support annual youth and adult mission trip(s).
  - Do more to publicize what we do in mission – especially in Romania.
  - Identify mission opportunities that are on our doorstep
- ❖ Stage 2:
  - Establish a new international mission project
- ❖ Scripture References: *“If a brother or sister is naked and lacks daily food, and one of you says to them, ‘Go in peace; keep warm and eat your fill,’ and yet you do not supply their bodily needs, what is the good of that? So faith by itself, if it has no works, is dead.”* (James 2:15-17)
- ❖ Other Scripture: Deut 10:17-19; Isaiah 58:6-7; Matt 25: 31-46; Mark 10:43-45; Luke 10:25-37; John 13:1-5



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Blue Ridge Presbyterian Church

